

Taunton Deane Swimming

Code of Practice for Club Officials and Volunteers

The spirit of good ethical conduct and practice is summarised below. All Club Officials and Volunteers must:

- ④ Consider the wellbeing and safety of participants before the development of performance
- ④ Develop an appropriate working relationship with participants, based on mutual trust and respect
- ④ Ensure all activities are appropriate to the age, ability and experience of those participating
- ④ Promote the positive aspects of the sport
- ④ Encourage participants to value their performances as well as results
- ④ Encourage and guide participants to accept responsibility for their own performance and behaviour
- ④ Never exert undue influence over performers to obtain personal benefit or reward
- ④ Never condone rule breaking, use of prohibited substances or inappropriate behaviour or language
- ④ Hold appropriate valid qualifications and insurance cover
- ④ Follow all guidelines laid down by the national governing body and the Club
- ④ Display consistently high standards of behaviour and appearance